

PayTech Recruitment Services: Talent Acquisition for Growth



The global PayTech sector is alive with opportunity. But ongoing talent shortages create a barrier to innovation and growth. Attracting high-calibre candidates with the right skills and experience, especially in areas like tech, is a challenge. Conventional recruitment methods and providers often fall short, necessitating a more innovative solution. PaymentGenes Recruitment is the world's leading provider of PayTech recruitment services, helping you bridge the talent gap and drive innovation and growth.

Let's Talk Talent...

We are PayTech experts. Our team are both recruiters and consultants and have unrivalled knowledge and connections in the PayTech and FinTech industry. Our network of advisors are payment specialists, coming from companies like Adyen, Braintree, Ingenico and Paysafe Group.

At PaymentGenes Recruitment we tailor our approach to your needs, providing strategic advice as well as permanent or contract recruitment, tech teams and enterprise talent services.

Our deep knowledge and extensive professional network mean we can connect you quickly to the talent you need. Whether you're seeking leaders, specialists or teams, we have access to exclusive candidates not found elsewhere in the market, enabling us to offer you a unique pool of talent.

We invest in building long-term relationships with candidates, following them throughout their careers so we know when an opportunity is right for them. We place candidates across the payments value

chain including C-Level, Product, Marketing, Risk & Fraud, Partnership and Commercial.

At PaymentGenes Recruitment we know that tech delivery is business-critical. That is why we have built a large, dedicated tech delivery team, based in Barcelona, servicing the global PayTech sector.

We also deliver enterprise recruitment solutions for scaling businesses, and those seeking guaranteed and high-performance talent services. Our solutions include project recruitment, RPO (Recruitment Process Outsourcing) and TTM (Total Talent Management).

PaymentGenes Recruitment is headquartered in Amsterdam, with operations in London, Barcelona, North America and Singapore to support our global client base. We are part of The Conexus Group, giving you access to ancillary services including executive search, training, consulting and M&A advisory, and ISO for the PayTech sector.

Key Benefits

Access to world-class talent: We have access to often unreachable talent pools through our exclusive professional network.

Guaranteed recruitment results: Our range of talent services and breadth of expertise ensure guaranteed results for our clients.

Deep talent market insight: Our payment experts come from the world's leading PayTech companies and have first-hand experience working in the field.

Dedicated project support: We extend our clients' internal capacity to deliver specialist teams or support global expansion.

Full suite of talent services: Our flexible solutions ensure we can support your talent requirements at pace and at scale.