

Gov RX

Please describe how Council/the Board is performing in the following areas.

1 - DECISION MAKING

10

Please describe how Council/the Board is performing in the following areas.

2 - ETHICS AND RESPONSIBILITY

7

Please describe how Council/the Board is performing in the following areas.

3 - COMMUNICATION

10

Please describe how Council/the Board is performing in the following areas.

4 - MEETINGS

11

8 - OTHER QUESTIONS

10

Please describe how Council/the Board is performing in the following areas.

7 - RELATIONSHIPS

9

Please describe how Council/the Board is performing in the following areas.

6 - STRATEGIC ALIGNMENT

8

Please describe how Council/the Board is performing in the following areas.

5 - ROLE CLARITY

9

Please describe how Council/the Board is performing in the following areas.

1 - DECISION MAKING

Elected officials balance input from the community to broaden their perspective while focusing on the community wide benefits

Elected officials support the decisions of the group once they are made, notwithstanding personal views

Elected officials represent and voice constituents' views, even when they conflict with their own opinions.

The meeting environment encourages the participation of all elected officials, not only those who speak most frequently or the loudest.

The decision-making process is transparent, and accountable.

Each elected official has a voice, and uses it, in the decision-making process.

Elected officials consider evidence and advice with an open-mind before coming to decisions.

Decisions are consistent with the interests of the community.

Decisions are made using the best evidence available.

2 - ETHICS AND RESPONSIBILITY

Please describe how Council/the Board is performing in the following areas.

Elected officials understand and act according to their requirements under the relevant statutes.

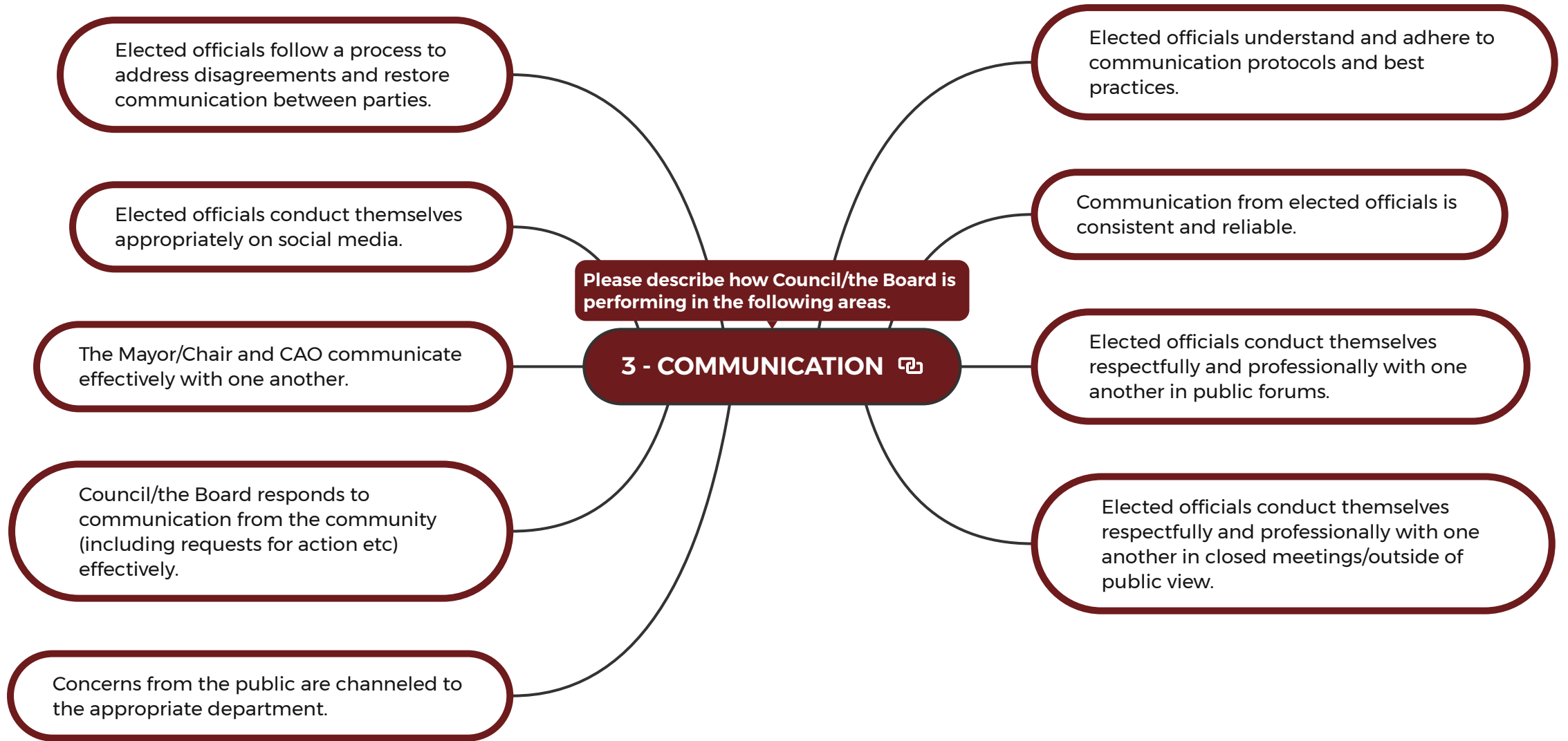
Elected officials encourage ethical behaviour through their communication and actions.

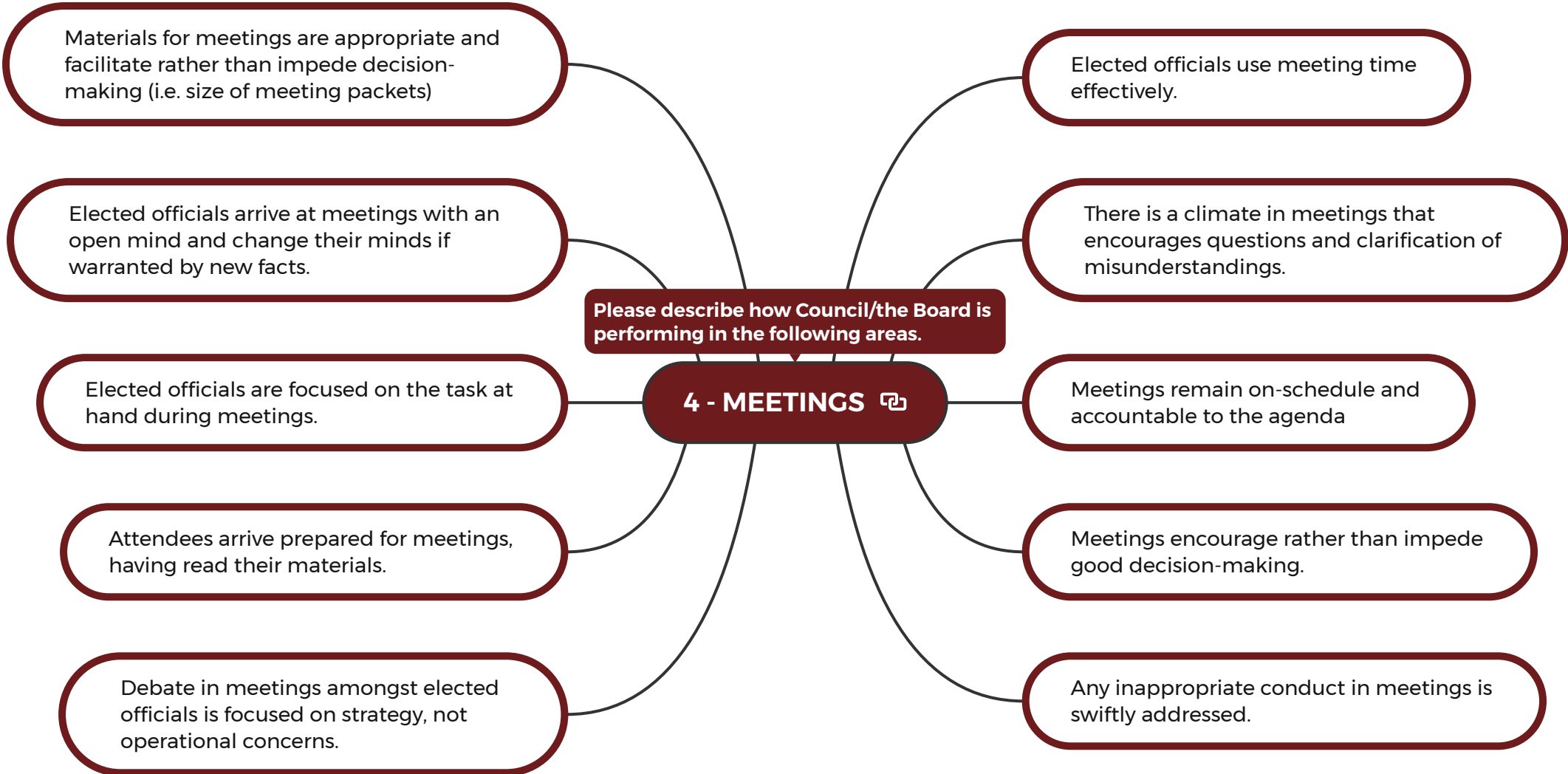
Elected officials and staff adhere to the Code of Conduct.

Elected officials follow their own policies and bylaws.

Elected officials proactively manage any potential conflicts of interest/or bias.

Elected officials embrace, value and act on diverse perspectives.





5 - ROLE CLARITY

Please describe how Council/the Board is performing in the following areas.

The workload is shared evenly amongst elected officials.

Elected officials provide effective performance feedback to the CAO through established processes and protocols.

The role of the Mayor/Chair is clearly understood

Elected officials demonstrate an understanding of the role of Council/the Board, and the CAO.

Elected officials stay at the policy (vs operational) level in its discussions and decision making.

Administration stays at the operational (vs policy) level in its discussions and decision making.

Elected officials have reasonable and realistic expectations of the role of administration.

Elected officials follow a protocol for engaging with management and staff.

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6 - STRATEGIC ALIGNMENT

A range of viewpoints are considered when acting on the strategic priorities.

The group's progress towards its strategic goals is monitored and evaluated.

Elected officials act in accordance with their strategic priorities.

Elected officials effectively discuss strategic topics.

The group's strategic plan is useful in guiding Council/Board work.

Council/Board meetings are focused on the priorities reflected in the strategic plan.

Elected officials use the strategic plan to guide decision-making.

Please describe how Council/the Board is performing in the following areas.

7 - RELATIONSHIPS

The relationship between Council/the Board and the community is strong.

The relationship between the Council/Board and key regional contacts is positive.

The relationship between Council/the Board and the business community are positive.

The relationship between Council/the Board and other levels of government are positive.

Elected officials interact effectively with administration outside of meetings open to the public.

Elected officials are respectful of administration in formal meetings open to the public.

Council/the Board and management work well together to accomplish tasks and fulfill their responsibilities.

The relationship between elected officials and the CAO is effective in empowering both parties to fulfill their duties and responsibilities.

① What are the key risks/opportunities that the organization is facing over the next 12 months?

① Do you have any other comments or suggestions for discussion at the workshop?

① What projects, accomplishments or governance behaviours are you most proud of to-date in this term?

8 - OTHER QUESTIONS 

① On a scale of 1-10 (10 means everything is perfect), how effective do you think you have been as a member of Council/the Board?

① On a scale of 1-10 (10 means everything is perfect), how effective do you think Council/the Board has been as a whole?

① If you could improve anything about the way Council/the Board operates, what would be the top three suggestions you would provide?