

EASTERN GAUTENG AQUATICS

CONSTITUTION



September 3, 2020

Eastern Gauteng Aquatics

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1. <u>TITLE</u>

- 1.1 The Association shall be called Eastern Gauteng Aquatics in (EGA) and shall be affiliated to Swimming South Africa (SSA) and is the only authority in accordance with Section 1(E) of the National Sport and Recreation Act 18 of 2007 that has sole jurisdiction for the Administration and Control over Aquatics and its disciplines of Swimming, Diving, Water Polo, Artistic Swimming, Masters, Open Water Swimming and Learn to Swim within the borders of the Republic of South Africa;
- 1.2 Eastern Gauteng Aquatics (EGA) is a voluntary association with with full legal personality with continuing existence, independent of changes in Membership and Office Bearers of indefinite duration;
- 1.3 Eastern Gauteng Aquatics shall be Affiliated to:
 - 13.1 Swimming South Africa (SSA) the National Federation
 - 13.2 Aquatics Gauteng (AG) the Provincial Federation
- 1.4 This Document should be read in conjunction with the Districts Bye-Laws, Rules, Policies and Strategies of EGA, AG, SSA and SSA's association with registered bodies;
 13.1

2. LANGUAGE

The Official Language of Eastern Gauteng Aquatics shall be English

2.1 Word/s in the singular shall include the plural; Words in the plural shall include the Singular; Words of the masculine, feminine or neutral gender shall include any gender except in the specification of a Competition being for Male or Female competitors and correction of any manifestly evident typographic errors shall be made;

3. **DEFINITIONS**

The following words will have the undermentioned meaning unless otherwise stated:

3.1 Affiliated Members

These are Clubs spread over the area of jurisdiction of EGA who are affiliated to the Association;

3.2 AG

Aquatics Gauteng, the Provincial Federation

3.3 Annual Fee

The Fee due to EGA/AG & SSA by all Affiliates/Members & Associate Members

3.4 Annual General Meeting

The Annual General Meeting of EGA held annually

3.5 Aquatics Disciplines

Swimming, Open Water Swimming, Diving, Water Polo, Artistic Swimming, Learn to Swim and Masters Swimming

3.6 Association

Eastern Gauteng Aquatics

3.7 Associated Members

These members are important role-players in Aquatics in the area but not clubs as defined in Clause 4.1

3.8 Athletes

All Swimmers, Open Water Swimmers, Artistic Swimmers, Divers and Water Polo Players, Masters Swimmers, Learn to Swim Students and Scholar Swimmers; In other words, all participants in all Aquatics Disciplines, able bodied and persons living with disabilities

3.9 Calendar Year

01 January to 31 December of each year

3.10 Capitated Individual Member

Any individual Member of a Club/Affiliate who may be an Athlete, Coach or Official, who is fully capitated and up to date with the payment of their capitation remittance to their Club, District, Affiliate, AG and SSA

3.11 Capitation Fee

Levies, Remittances and the like associated with the Capitation Form

3.12 Capitation Form

The form that an Individual Member completes and acknowledges that SSA is the only recognized body in the Republic of South Africa that governs Aquatics and binds the Individual Member to the Constitution and the provisions thereof

3.13 Club

A group of capitated Individual Members within a District, appropriately constituted, to meet the objectives as set out by the District, Affiliate (AG) and SSA

DOCUMENT REFERENCE: EGA CONS 003/2020

3.14 Coach

Those Individual Members who specialize in the technical aspects and the coaching of the sport, and are full capitated with a Club and are up to date with the payment of their EGA/AG/SSA remittances to their Club as well as their relevant SSA Accreditation. Failure to be capitated and accredited will not permit the Coach to participate in any inter Club, District, Affiliate, SSA and International activities.

3.15 Code of Conduct

The Codes of Conduct as amended from time to time

3.16 Code of Ethics

The Code of Ethics as amended from time to time

3.17 Competition

Any District, Affiliate, National or International Aquatic competition or the like, involving any of the Aquatic disciplines

3.18 Competitor

An Individual competitive member of a Club, duly capitated through the completion of the Capitation form participating in any of the discipline competitions set up by the Districts, Affiliated or SSA

3.19 Constitution

This Constitution, its provisions the Appendices hereto, Bye-laws, Rules, Policies and due decisions and orders arising therefrom as amended from time to time

3.20 Consultative

In consultation with Affiliates, Associated members, Associated affiliates and or Honorary Life members as and when the need arises

3.21 Convenor

Those Members of clubs other than Coaches, Athletes and Competitors who are requested to be responsible for the role of a convener as per the convener portfolios

3.22 Days

Full calendar days, inclusive of public and other Holidays

3.23 DBE (Department of Basic Education)

the ministerial Department governing primary and secondary education in the Republic of South Africa

3.24 Disabled Athletes

those athletes who require special needs for their participation in competitions

3.25 Disabled Aquatics

competitions for those disabled athletes

3.26 Disciplinary Enquiry

Shall mean disciplinary inquiry, investigation or the like in which Individual Members, Clubs or Affiliate members may be involved

3.27 District

A duly constituted body in accordance with the geo-political and municipal boundaries as determined by the Municipal Demarcations Board made up of Clubs within its boundaries and under the jurisdiction of its affiliate

3.28 Drugs

Any substance/s, method and/or provision regulated in accordance with WADA, through SSA, SASCOC and or FINA's Doping Control rules

3.29 EGA

Eastern Gauteng Aquatics

3.30 Executive Members

The elected members of EGA who are responsible for making decisions on matters relating to the business of the Association and day-to-day operations of Aquatics

3.31 FINA

the International Federation recognized by the International Olympic Committee to administering international competition in water sports

3.32 Financial Year

1st of May to 30th April of each year

3.33 General Meeting

A general meeting of Affiliated and or Associated Affiliated members and or Associate members to discuss urgent matters at hand

3.34 Grievance Procedure

Step by step procedure that an Individual Member, Club, Affiliate Member must follow to have his or her complaint addressed satisfactorily

3.35 Guardian

A person who has the legal authority and the duty to care for the personal and property interests of a minor

3.36 Headquarters

Boksburg North

3.37 Honorary Life Members

Those individuals who have been honored for their dedication to the sport was lifelong free membership of the Association

3.38 Instructor

those individual members who are responsible for the basic teaching of the sport, are fully capitated and are up to date with the payment of the EGA/AG/SSA capitation as well as the relevant SSA Accreditation. Failure to be capitated and accredited with SSA will not permit this member from being associated with SSA activities

3.39 Legal Guardian

A person who has the legal authority and the duty to care for the personal and property interests of a minor

3.40 Learners

Members of schools

3.41 Masters

A program recognized by FINA for all disciplines and as such becomes an entity within SSA

3.42 Members

The collective name for Affiliated Members, Associate Members, Executive Members and Honorary Life Members when used to refer to members of EGA that are represented at any General Meeting. Members can also be members of committees or subcommittees but then they will be indicated as such

3.43 Minor

All persons under the age of 18 years

3.44 Officers

The elected officers of EGA who are responsible for decisions on matters relating to the business of Aquatics

3.45 Officials

Those members of Clubs other than Coaches, Athletes and Competitors who are responsible for Club and District activities and are fully capitated and up to date with the payment of the capitation remittance to their Club, District, Affiliate and SSA. Failure to be capitated will not permit the official to participate in District, Affiliate and SSA activities

3.46 Parent

A person who has the legal authority and the duty to care for the personal and property interests of a minor

3.47 Registration Fee

Due to EGA/AG/SSA by all Clubs, Districts, Affiliated and Associated Members

3.48 Schools Aquatics

The body established in accordance with the guidelines, regulations and structures as set out by DBE and SRSA for competitions involving Learners/Scholars, and is an Associate Member

3.49 Schools

Institutions that belong to the DBE

3.50 Scholars

members of schools

3.51 Selection Committee

Individual members from all disciplines appointed by EGA, who when required recommend to the Executive Committee individuals or teams to represent EG A

3.52 SSA

Swimming South Africa

3.53 SRSA

Sports and Recreation South Africa

3.54 Team Manager

Those members of Clubs other than Coaches, Athletes and Competitors who are responsible for managing the Clubs/Affiliates or Districts Team at competitions

3.55 Technical Official

Those individual members who specialize in the technical aspects of the sport and are fully capitated with a club or a technical officials a club in a district and are up to date with the payment of the SSA capitation remittances to their Club and District. Failure to be capitated will not permit the technical official to participate in interclub district affiliate SSA and international activities

3.56 Transformation

The strategic process throughout SSA structures to re-dress the previous inequalities and to cater for the needs of the majority of the populous as outlined in the SSA Transformation Policy and Strategy

3.57 WADA

The World Anti-doping Association responsible for the World Anti-doping code

4. OBJECTIVES

The objectives of EGA are to:

- 4.1 Develop, control and promote all Aquatic disciplines for its abled & disabled members in the Republic of South Africa;
- 4.2 Not allow any discrimination against Affiliate, District, Club or Individual Members be they athletes or officials on the grounds of Race, Religion, Political Association, Disability, Creed, Colour or Class;
- 4.3 Encourage the practice of swimming for all in South Africa with the purpose of:
 - 4.3.1 Reducing the frequency of drowning tragedies in South Africa
 - 4.3.2 Providing healthy exercise and recreation for all
 - 4.3.3 Recruiting recreational swimmers to compete in the various disciplines of the Aquatic sports
 - 4.3.4 Promoting competition of the highest level
- 4.4 Use our best endeavors to ensure that the public facilities are made available, and to be shared by all South Africans;
- 4.5 Encourage the provision of new facilities in areas for use by all South Africans in areas where they are most needed;
- 4.6 Provide a drug free sport but adopting and implementing WADA's anti doping code to include out of competition doping control;
- 4.7 Adopt uniform and adequate rules and regulations for the holding of competitions in all the Aquatics disciplines;
- 4.8 Provide Local, Regional and National competitions;
- 4.9 Carry out such other activities as may be desirable to promote the sport;

- 4.10 Ensure that all Affiliates, Clubs, Associate Members and Members subscribe and adhere to the Bye-Laws, Policies, Rules and Regulations of competitions, policies and strategies of the Association as determined by EGA from time to time;
- 4.11 Ensure that the Child Protection Policy for persons working with minors is enforced and continuously monitored;
- 4.12 Support SSA in its efforts to achieve its objectives;
- 4.13 In accordance with the published guidelines for the establishment of code committees to support school sport by the DBE and SRSA, EGA must:
 - 4.13.1 Ensure the proper functioning of the established school sports structures
 - 4.13.2 Provide technical assistance and support to the
 - 4.13.3 As the custodian of the sport promote good governance at all levels
 - 4.13.4 Ensure that the school Aquatics activities or aligned with EGA/AG/SSA activities to ensure maximum use of resources
 - 4.13.5 Delegate Members will be appointed by EGA to participate in school meetings as the School's Convener
 - 4.13.6 Ensure that all schools participating in SSA structured competitions are registered with SSA

5. <u>MEMBERSHIP</u>

The membership of EGA shall comprise of the following:

5.1 Individual Members

- 5.1.1 Individual Members shall automatically become members of EGA/AG/SSA on capitating with a Club in the district;
- 5.1.2 The membership is achieved by completing the prescribed EGA/AG/SSA capitation form and remitting to their club with the prescribed capitation fee;
- 5.1.3 This capitation form is submitted by the club to the district who then in turn forward this document to AG with the prescribed capitation fee;
- 5.1.4 Each individual member and in the case of minors and their parents or legal guardians, by proceeding according to clauses 5.1.1 and 5.1.3, acknowledge that SSA is the only recognized body in South Africa which governs the aquatic disciplines and that they are bound by the provisions of the constitution of SSA;
- 5.1.5 Parents/Legal guardians are required to sign the capitation form;
- 5.1.6 In capitating with a Club the individual member will be bound by the EGA & SSA Codes of Conduct and Ethics;
- 5.1.7 EGA, through its Affiliates shall have the power to sanction an Individual Member for violation of this Constitution and all its Bye-Laws, Rules and Codes of Conduct;

5.1.8 If an Individual transfers from one Club to another Club:

- 5.1.8.1 Within the same District, the District must inform the Associated Affiliate (AG) who in turn must inform SSA and the transferring Club must approve the transfer;
- 5.1.8.2 In a different District but the same Associated Affiliate (AG), then the transfer is only completed once the transferring Club approves and the Associated Affiliate (AG) and SSA are informed accordingly;
- 5.1.8.3 In a different Affiliate, then the transfer is only completed once the transferring Club approves the transfer and the accepting Affiliate informs SSA;
- 5.1.9 The closing date for the capitation of all Individual Members be they Competitors, Officials, etc., will be on the 30th November of each year, unless circumstances in mitigation can be proved;
- 5.1.10 In the case of National and International Competitions prior to 30th
 November of each year, all SSA Individual Members must be capitated within seven (7) days after nomination/selection for that competition;
- 5.1.11 No Individual Member shall have any kind of relationship with a nonaffiliated or suspended member;
- 5.1.12 No Individual Member may sit on any Committee, act as an Official at, or take part in any competition, whilst under sentence of disqualification or suspension for any offence committed by himself/herself;
- 5.1.13 Those Individual Members who are capitated as Technical Officials and do not desire to capitate with a competitive Club will be allowed to form their own Technical Officials Club under the jurisdiction of EGA. The Technical Officials Club should be properly Constituted to meet the demands and objectives set out by the District and the Associated Affiliate (AG)

5.2 <u>Affiliated Members – Clubs</u>

- 5.2.1 Clubs need to be established active bodies, catering for the disciplines they have decided to pursue;
- 5.2.2 Club Constitutions must include their Code of Conduct and Ethics;
- 5.2.3 Each Affiliated Member shall acknowledge in its Constitution and Rules that SSA is the only recognized body in the Republic of South Africa that governs the Aquatic disciplines and that it is bound by the provisions of the Constitution of EGA and SSA;
- 5.2.4 The Club must confirm to the District, the Coaches responsible for its disciplines;

- 5.3 In Accordance with SSA Constitution and statutory requirements, each Affiliate member shall be required to:
 - 5.3.1 Have a properly elected governing body with a minimum of four (4) Office Bearers elected regularly but at least once every second year. They should be at least:
 - 5.3.1.1 A Chairman
 - 5.3.1.2 Vice Chairman
 - 5.3.1.3 Secretary
 - 5.3.1.4 Treasurer
 - 5.3.2 Keep proper record of all meetings;
 - 5.3.3 Have a Constitution that is aligned to that of EGA and SSA and not be in conflict with those of EGA or SSA. It should embrace the objectives of EGA;
 - 5.3.4 Keep proper Financial records and operate a bank account at a registered Commercial bank in South Africa;
 - 5.3.5 Comply with all statutory requirements;
 - 5.3.6 The affiliate member shall annually hold their Annual General Meeting before the Annual General Meeting of the Association;
 - 5.3.7 The affiliate member shall annually provide the District Secretary of EGA with the following on or before the EGA Annual General Meeting:
 - 5.3.7.1 A list of names and contact information of its Office Bearers as Per Clause 5.3.1;
 - 5.3.7.2 Full financial statements (Including Income & Expenditure Statement);
 - 5.3.7.3 Delegate Credentials;
 - 5.3.7.4 A copy of the Minutes from the Affiliates Annual General Meeting;
 - 5.3.7.5 A copy of the Affiliates Constitution if any alterations or Amendments were made in the preceding season;
 - 5.3.8 All Aquatics Clubs catering for one or more of the disciplines defined in 3.5 above and situated within the area prescribed by SSA shall be eligible for membership of, and affiliation to Eastern Gauteng Aquatics Association;
 - 5.3.9 A bona fide body, on either a local/area or other basis shall be eligible for Membership of and affiliation to Eastern Gauteng Aquatics as an Affiliated Member;
 - 5.3.10 In the event of such conflict arising, the Affiliated Member agrees that the Provisions of the EGA Constitution shall super cede those of the Affiliated Member;
 - 5.3.11 Affiliates shall provide EGA with a copy of their Constitution;
 - 5.3.12 The Annual EGA Affiliation fees for Clubs shall be determined by the district;
 - 5.3.13 No Affiliated Member shall have any kind of relationship with a suspended Body;

- 5.3.14 No Affiliated Member or Individual Member of an Affiliated Member may sit on a Committee, Executive or Council, or act as an Official or take part in any competition, whilst under sentence or disqualification or suspension for any offence committed by himself/herself;
- 5.3.15 All recognized Swimming, Water Polo, Diving, Artistic Swimming and Open Water Swimming Clubs are required to register with EGA in terms of the SSA Constitution should they be situated within EGA's area of jurisdiction;
- 5.3.16 EGA shall have the power to suspend and/or expel an Affiliated Member for violation of this Constitution and/or Bye-laws and/or Policies and Rules after due consultation. The respective Member is allowed to appeal this decision as set out in this Constitution;
- 5.3.17 During the period of suspension and/or expulsion from Membership, the Affiliated Member and its Individual Members will not be able to participate in any of the activities of EGA;
- 5.4 The Affiliate Member shall forward a copy of any application for Grant In Aid or other Financial assistance from any level of Government, the National Lotteries Commission or any other Statutory Body for approval by the EGA Executive Committee;
- 5.5 Office Bearers as per Clause 5.3 associated with the Club must be capitated and registered by the 31st of May of the year in which the application is made;
- 5.6 The Club must be in good financial standing with Eastern Gauteng Aquatics;
- 5.7 Should any of the parameters listed in the above clauses not be in place, the Club may face restrictions or sanctions;

5.8 Associated Affiliated Members

(Example: Aquatics Guateng)

Associations formed in terms of Clause 5.4 of the Constitution of SSA shall be entitled to one representative who may attend meetings of EGA. The nominated representative may enter into discussion on matters relevant to its Officers, but shall have no vote at such meeting;

5.9 <u>Associate Members</u>

(Example: MEGA – Masters Eastern Gauteng Aquatics)

- 5.9.1 EGA in the Annual General Meeting may admit other Aquatic Organisations as Associated Members upon written application to the District Secretary of the Executive Committee;
- 5.9.2 Each Associate Member shall be entitled to two (2) delegates who may attend the Annual General Meeting of EGA. These delegates may enter into discussion on matters relevant to its Officers, but shall have no vote at such meeting;
- 5.9.3 Each Associate Member shall acknowledge in its Constitution, Bye-laws and Rules that SSA is the only recognized body in South Africa which governs the Aquatic Disciplines and that it is bound by the provisions of the Constitution of SSA;

- 5.9.4 An Individual Member of an Associate Member may participate in SSA Competitions, provided that the Associate Member and its representative meet the capitation criteria set out by SSA;
- 5.9.5 The Constitution and rules of an Associate Member must not be in conflict with those of EGA and SSA;
- 5.9.6 In the event of such conflict arising, the provisions of the EGA/SSA Constitution shall super-cede that of the Associate Member;
- 5.9.7 EGA shall have the power to suspend and/or expel and Associate Member for violation of its Constitution and/or Bye-Laws and/or Rules and/or Code of Conduct and Ethics;
- 5.9.8 Each Associated Member shall acknowledge in its Constitution and Rules that it is bound by the provisions of the Constitution of EGA and SSA
- 5.9.9 Eastern Gauteng Aquatics recognizes the following Associated Members;
 - 5.9.9.1 Masters
 - 5.9.9.2 Primary School Representatives
 - 5.9.9.3 High School Representatives
 - 5.9.9.4 Coaches
 - 5.9.9.5 Technical Officials Club
- 5.9.10 In the case of Schools Aquatics
 - 5.9.10.1 All Schools participating in SSA events as a Team must register as Clubs in the District;
 - 5.9.10.2 Any Learner participating in SSA events representing his School as an Individual Member, must be capitated with his District through his Club;
 - 5.9.10.3 SRSA and the DBE have stipulated regulations and guidelines for competitions and structures for Schools Aquatics;
 - 5.9.10.4 SSA will recognize School Athletes participating in SSA sanctioned events, provided they have been duly capitated through their District;

5.10 Honorary Life Members

- 5.10.1 Persons holding the Meritorious Service Award and who have given extraordinary service and devotion to EGA over a lengthy period on the highest level and far in excess of the requirement laid down for the Meritorious Service Award may be proposed for Honorary Life Membership. This proposal may be made by an Affiliated Member or by the Executive Committee and must be accompanied by a full citation of the extraordinary services;
- 5.10.2 EGA in an Annual General meeting, passed by a two thirds majority of those present and are eligible to vote, may award Honorary Life Membership by voting by ballot and the Award shall only be granted if the proposal is carried by a two-thirds majority of those present;

- 5.10.3 Honorary Life Members may attend the Annual General Meetings of EGA as required in a consultative capacity and may enter into discussions but shall have no vote at such meetings;
- 5.10.4 Honorary Life Members are not subject to any fees;
- 5.10.5 In a General Meeting EGA shall have the power to withdraw Honorary Life Membership conferred on any person or persons at any time for violation of its Constitution and/or Bye-Laws and/or Rules and/or Codes of Conduct and Ethics;

5.11 Other Members

EGA recognizes those athletes, on completing the capitation form, participating in Entry Level activities as set out by the District;

6. <u>APPLICATION FOR MEMBERSHIP & CONTINUATION OF MEMBERSHIP</u>

- 6.1 All applications for Affiliate and Associate Memberships of EGA shall be made in writing to the District Secretary and must be accompanied by the amount of the annual subscription for the class of membership for which application is made (which shall be refunded should the application not be approved), together with a copy of their Constitution, Code of Conduct and Ethics, Rules, as well as a list of Office Bearers and where applicable, previous year's financial statements of the applicant and any other information that EGA may require in support of the application;
- 6.2 Such applications shall be considered at the Annual General Meeting of EGA and may be accepted only if passed by a two-thirds majority of those present and eligible to vote at such meeting. Notwithstanding the foregoing provision of this sub-clause 5.2, the Executive shall have the power, subject to the proper observance of the rest of Clause 5, to approve provisional membership of the applicant, subject to confirmation by the required two-thirds majority at the next Annual General Meeting of the Association;
- 6.3 The competing members of any applicant must be Amateurs as defined by FINA and The Constitution of the applicant must contain a published rule to that effect;
- 6.4 The name and colours of the Applicant shall be approved by the Association;
- 6.5 To assist new clubs in establishing themselves in the first season, a minimum of three(3) Administrators will suffice to start a new Club, this being:
 - 6.5.1 Chairperson
 - 6.5.2 Secretary/Administrator
 - 6.5.3 Treasurer
- 6.6 The minimum number of competitors that is required in a Club are five (5) for each Discipline, other than water polo where nine (9) competitors are required;

7. ANNUAL SUBSCRIPTIONS

7.1 <u>Subscription Fees</u>

- 7.1.1 The annual subscription payable by all Affiliated Members shall become due and payable by the first Executive Meeting of the Association held after the Annual General Meeting of the Association in any season, or, in the case of new Affiliations, on the date of acceptance, and shall be a sum determined by the Executive Committee after consultation with the District Treasurer;
- 7.1.2 Should any member be more than one month in arrears with its subscription, its Delegate or Delegates shall not have the right to attend any meeting of EGA and all rights and privileges arising from its membership of EGA shall be suspended until the arrears due to EGA shall have been paid;
- 7.1.3 The defaulting member shall, notwithstanding the foregoing suspension of rights and privileges, continue to remain liable to EGA for the fulfilment of its obligations;

- 7.1.4 Notwithstanding anything hereinafter contained, a Member which fails to pay its annual subscription by 30th June following its due date, shall IPSO Facto be removed from membership and may only be re-admitted on making an application for re-instatement, which shall not be considered until the applicant shall have made payment of all amounts owing by it to the Association. SSA will be notified of such default and be requested not to allow participation in any SSA events;
- 7.1.5 Any Affiliated Member who may want to withdraw its affiliation from EGA shall give written notice thereof to the District Secretary advising from which date the withdrawal will become effective. The affiliation ends immediately, but no refunds of fees will be made;
- 7.1.6 EGA Executive shall have the power to expel an Affiliated Member for violation of this Constitution and/or Bye-Laws and/or Rules and/or Codes of Conduct after due consultation. The respective Member is allowed to appeal this decision;

7.2 Capitation Fees

- 7.2.1 Each Affiliated Member (Club) shall pay the Association on or after the O1st of May each year a per capita levy for each Swimmer, Diver, Water Polo Player, Artistic Swimmer and Official previously registered with the Association of the immediately preceding O1st of May as a member of that Club;
- 7.2.2 The amount of the per capita levy shall be reviewed annually and may be increased. Such increase shall be determined by the Executive Committee after consultation with the District Treasurer and presented at the Annual General Meeting. To this amount, shall be added the amount of the capitation fee payable by the Association to SSA in respect of each Swimmer, Diver, Water Polo Player, Artistic Swimmer and Official;
- 7.2.3 The remittance shall be accompanied by the applicable schedule listing the required details of the registered members of the Affiliated Member as at 01st of May;
- 7.2.4 A further remittance, accompanied by a schedule, must be made by the 10th of each subsequent month for each new Swimmer, Diver, Water Polo Player, Artistic Swimmer and Official registered after 31st of May, up to and including 30th April of the following year and not included on the schedule rendered on the aforesaid 01st of May;
- 7.3 Members of Affiliated Members and Associated Affiliated Members shall be capitated once only with EGA and SSA respectively;
- 7.4 A registered member is free to join a club of his/her choice;
- 7.5 Competitors must register separately for each discipline in which they compete but only one capitation fee is payable;

8. <u>CORPORATE GOVERNANCE & LEGAL STATUS</u>

- 8.1 The Association shall be a voluntary association without gain that:
 - 8.1.1 Exists in its own right, separately from its members;
 - 8.1.2 Be able to own property and other possessions;
 - 8.1.3 Be able to sue and be sued in its own name;
 - 8.1.4 Will continue to exist even when its members and/or office bearers Change;
- 8.2 The affairs of the Association will be controlled in the Annual General Meeting consisting of the following Members:
 - 8.2.1 The Executive Officers, each having one (1) vote;
 - 8.2.2 Affiliate Members (Clubs) represented by two (2) Executive Officers as Delegates with one (1) vote each;
 - 8.2.3 Associate Affiliated Member with one (1) Delegate with no vote;
 - 8.2.4 Associate Member with two (2) Delegates with no vote;
 - 8.2.5 Honorary Life Members with no vote;
 - 8.2.6 Executive Officers may not be a Club delegate as well;
- 8.3 Such Delegates shall be members of the Executive Committee of the Affiliated Member they represent and shall be appointed in writing. Such written appointments shall be in the hands of the District Secretary before the commencement of the meeting, failing which such Delegate will not be entitled to vote;
- 8.4 No person shall be entitled to act as a Delegate for more than one Affiliated member;

9. EXECUTIVE OF THE ASSOCIATION

- 9.1 The Association shall in the Annual General Meeting elect an Executive Committee who shall be responsible for the day to day affairs of the Association between general meetings. The election of an Executive Committee will be by way of nomination of Members from Clubs/Affiliates other than Coaches, Athletes and Competitors;
- 9.2 The elected Executive Members of EGA shall consist of:
 - 9.2.1 President
 - 9.2.2 Vice President
 - 9.2.3 District Secretary
 - 9.2.4 District Treasurer
 - 9.2.5 Development Officer
- 9.3 The Executive Officers of the Association shall have full voting rights at all meetings. The Administrator of EGA shall be an Ex Officio Member of the Executive with no vote
- 9.4 Should a vacancy on the Executive Committee, be through resignation or dismissal, occurs prior to an Annual General Meeting, the nominee with the next highest number of votes shall be appointed to the vacancy;
- 9.5 A quorum at an Executive Meeting shall comprise of three (3) Executive Committee Members;

- 9.6 The Officers of EGA shall hold office for a period of two years following their election at an Annual General Meeting of the Association. Retiring Officers shall be eligible for re-election at the end of their two (2) year term of office;
- 9.7 The term of office for all Executive Members will be limited to three (3) consecutive Periods. If there is no nomination received from the Affiliates for a successor, to the discretion of the retiring Executive Member, he/she may agree to stand for re-election for a further term;
- 9.8 All Affiliated Members shall have the right to nominate Executive Officers. The written acceptance of nomination by each nominee, other than retiring officers, shall be furnished by the Member making the nomination, failing which such nominations shall not be accepted;

Such nominations and acceptances, on a nomination form approved by EGA, shall be in the hands of the General Secretary at least twenty-one (21) days prior to the date of the Annual General Meeting and all nominations shall be in the hands of the Affiliated Members and Members of the Executive not less than fourteen (14) days prior to such meeting;

- 9.9 The Executive Committee shall have the right to appoint Executive Officers to fill any vacancies which may occur for whatever reason, between Annual General Meetings, which appointment will endure until the next Annual General Meeting in accordance with the provisions of 11.9 and failing such a successful appointment to appoint an alternative candidate to the vacant position. Such appointed Executive Officer will have full voting rights;
 - 9.10 The Executive shall have the powers to apply for Grant In Aid or Financial support for which EGA or any of its Affiliates or any project in EGA may qualify according to the rules of the grantor inside or outside South Africa.
 - 9.11 The Executive may delegate such powers and duties to committees, employees or Officers as may be necessary to improve the effectiveness of EGA.

10. POWERS OF ASSOCIATION

Eastern Gauteng Aquatics is a voluntary association with full legal personality and with a continuing existence, independent of changes in membership and office bearers, of indefinite duration. The management and control of EGA shall be exercised through the Executive of EGA and the delegates of the Affiliated Members assembled in an Annual General Meeting.

Without in any way derogating from the general powers of EGA, the following powers may, inter alia be exercised at a General Meeting:

- 10.1 The power to purchase, lease or hire fixed property in the name of EGA where it shall be in the best interest of EGA and upon such terms as it may deem expedient to be utilized solely for the purpose of conducting the sporting activities controlled and promoted by EGA.
- 10.2 The power to discipline and/or sanction any Affiliated Member, or Member thereof, which or who, in its opinion, has been guilty of any misconduct warranting such action
- 10.3 At all times control of registered members shall be exercised by EGA through the Affiliated Member where the member is registered
- 10.4 The power to add to, alter or revoke any of the Articles of Constitution of EGA at any Annual or Special General Meeting, provided that no such addition, alteration or Revocation shall be considered unless twenty-one (21) days' notice of motion in writing shall have been given to the District Secretary and to each Affiliated Member at least fourteen days (14) days before such meeting
- 10.5 Such proposed addition, alteration or revocation, to become effective shall require a two thirds majority of those present and voting. Any amendments to the Constitution shall be submitted to SSA. This constitution must align with the SSA Constitution. If there are any contradiction between this Constitution and that of SSA, the applicable SSA clause will apply.
- 10.6 The power to arrange, suspend or abandon any or all of its competitions or, in their stead, substitute others.

11. POWERS OF THE EXECUTIVE OF THE ASSOCIATION

The powers and duties of the executive members shall be

- 11.1 To deal with all matters of a routine nature during the periods between Annual General Meetings of EGA and which matters are not specifically required to be dealt with by EGA in a General Meeting in terms of these laws.
- 11.2 In addition to the specific powers of the Executive as stipulated in these sub-clauses of 10, the Executive has the power and authority to take any action required to achieve the objectives of the Association.
- 11.3 The power to purchase, lease or hire moveable property in the name of EGA where it shall appear to be in the best interest of EGA and upon such terms as it may deem expedient to be utilized solely for the purpose of conducting the sporting activities controlled and promoted by Eastern Gauteng Aquatics.
- 11.4 To purchase such stationery and office requisites as may be reasonably required for the purpose of carrying on the affairs of EGA.
- 11.5 To draft Bye-Laws and set administration rules and procedures to ensure the effective management of the affairs of the Association.
- 11.6 To give rulings within its powers on matters referred to EGA by its Affiliated Members.
- 11.7 To keep proper record of all records
- 11.8 To arrange for the proper conduct and management of the affairs of EGA.
- 11.9 To deal with all cases of misconduct (for this purpose it is considered to be misconduct for a member of a selected EGA team or a Selector to make a statement to the Press or give Press interviews in regard to the team(s) selected), or any complaint lodged by any Affiliated Member of EGA, provided, however, that any decision so given by the Executive in terms hereof shall be subject to an appeal to EGA in terms of clause 18 hereof.
- 11.10 No person may sit on any Committee, Executive or Council or act as an Official at or take part in any competition whilst under investigation, sentence of disqualification or suspension for any offence committed by him/her.
- 11.11 To act as Holders in Trust of all trophies, monies and other property of EGA and to deal with the same as EGA may decide.
- 11.12 To conduct, institute or defend legal proceedings on behalf of EGA and be hereby empowered to take evidence on commission.
- 11.13 To appoint delegates to SSA and other congresses or meetings.
- 11.14 To act in case of an emergency.
- 11.15 To appoint Ad Hoc Committees to advise the Executive Committee on urgent matters and to investigate specific matters or problems in regard to any disciplines and to report thereon to the Executive.
- 11.16 The Officers of EGA referred to in clause 9 above are, in their personal capacities and/or in the capacities as officers of EGA, hereby, and shall hereafter be, indemnified against, and free from personal liability for, the actions and/or debts and/or liabilities, contractual and/or delictual and/or otherwise of EGA.

- 11.17 The Executive shall have the power to appoint standing committees to ensure the effective execution of its duties and co-opt persons to such committees for a period of one year (1) at a time.
- 11.18 The Executive may appoint full time or part-time staff and remunerate them according to market related remuneration as may be necessary from time to time according the financial ability of the Association.
- 11.19 To appoint Team Manager's for Senior Nationals and ensure that they are fully informed of their responsibilities.
- 11.20 To discuss and make decisions on all matters assigned to them by General Meetings.
- 11.21 To interpret and enforce the Rules of Eastern Gauteng Aquatics, FINA, AG and SSA, subject to confirmation at the next General Meeting.
- 11.22 To submit proposals to the General Meetings.
- 11.23 To decide on and publish Bye-Laws after due consultation with Affiliates
- 11.24 To impose sanctions as and when required.
- 11.25 To appoint Disciplinary Committees.
- 11.26 To attend to all appeals.

12. MEETINGS

12.1 Executive Meetings

- 12.1.1 The President, or in his/her absence, the Vice-President, or in the absence of both, the District Secretary shall be the Chairperson of the Meeting
- 12.1.2 Should any Executive Committee member absent himself/herself from three (3) consecutive meetings of the Executive Committee, after having received due notice of such meeting, and without special leave of absence, his/her office shall IPSO FACTO be deemed vacant.
- 12.1.3 The Executive Committee will meet on a monthly basis except in the month of December.
- 12.1.4 The procedure at all Executive Meetings shall be as follows:
 - 12.1.4.1 Welcome
 - 12.1.4.2 Apologies
 - 12.1.4.3 Attendance register
 - 12.1.4.4 Agenda
 - 12.1.4.5 Acceptance of Minutes from previous meeting
 - 12.1.4.6 Matters arising
 - 12.1.4.7 Action items
 - 12.1.4.8 Treasurers Report
 - 12.1.4.9 Convenor Reports
 - 12.1.4.10 Admin

12.1.4.10.1 12.1.4.10.2 Clearance Requests Correspondence

- 12.1.4.11 General matters
- 12.1.4.12 Closure
- 12.1.4.13 Date of next meeting
- 12.1.5 A record of minutes of the proceedings of all Executive and other meetings shall be kept by the District Secretary or a person deputizing for the District Secretary.
- 12.1.6 The minutes of the Executive Meetings shall be circulated to the Executive Committee Members at least ten (10) days before the next meeting.
- 12.1.7 The minutes shall be read at the next meeting of the Executive and after confirmation, be signed by the President and/or Vice President and/or another Executive Member of that meeting.

- 12.1.8 In terms of the POPI Act, Minutes of the Executive Committee meeting contain privileged information and therefore may not be used for disclosure of information or distribution and may not be divulged to any third party. Should Affiliated Members wish to peruse the Executive Committee Meeting Minutes, application should be made to the District Secretary in writing whereby an appointment will be made with the District Administrator where the minutes may be read at our Headquarters. Copies of these minutes are not permitted due to the private and confidential nature of these minutes.
- 12.1.9 The Chairperson, with the consent of the Meeting, may adjourn any Meeting from time to time. When such adjourned meeting is reconvened only such business as remains unfinished shall be transacted.
- 12.1.10 The venue of any Meeting shall be determined by the Executive Committee.

12.2 General Meetings

- 12.2.1 Each Affiliate may nominate two (2) delegates to the General Meetings with each delegate present entitled to one (1) vote.
- 12.2.2 The Affiliate shall provide the Association, the District Secretary of EGA with the following on or before the EGA General Meeting date: it's Delegate Credentials, failing which the delegate/s shall not be entitled to vote.
- 12.2.3 General Meetings shall be held as provided for in these Laws and additional General Meetings may be held whenever considered necessary by the Executive and shall be held upon a requisition signed by not less than four (4) Affiliated Members.
- 12.2.4 Notice of Motion to be moved at the General Meeting shall be forwarded to the District Secretary of EGA so as to reach him/her at least fourteen (14) days before the meeting.
- 12.2.5 Fourteen (14) days clear notice of all General Meetings shall be sent to all Affiliated Members together with the Agenda to be dealt with at the Meeting.
- 12.2.6 A quorum at all General Meetings shall consist of four (4) Members of the Executive Committee and 25% of the Affiliated Members.
- 12.2.7 All General Meetings shall be open to Members of Provincial and National Affiliates and Associate Members and to the Press, except when the meeting is resolved into a Committee by the Chairman of the Delegates, these attendees are attending as observers only.
- 12.2.8 If, within fifteen (15) minutes from the time appointed for any General Meeting a quorum is not present, the meeting shall stand adjourned to the same day in the next week, Delegates being notified of the time and place. If at such adjourned Meeting there is not a quorum, the Members then present shall be entitled to proceed with the business on the Agenda only.
- 12.2.9 No resolution shall be rescinded at the same Meeting unless a motion is carried by a two thirds majority of the members present and eligible to vote.

- 12.2.10 At General Meetings the following items and procedure shall be included on the agenda.
 - 12.2.10.1 Welcome
 - 12.2.10.2 Confirmation of the Notice of Meeting
 - 12.2.10.3 Confirmation of the Delegates present
 - 12.2.10.4 Apologies
 - 12.2.10.5 Declaration of a quorum
 - 12.2.10.6 Confirmation of the previous General Meeting Minutes
 - 12.2.10.7 Other business for which due notice has been given
- 12.2.11 Notices of Motion for changes to the Constitution, Bye-Laws or Rules must be in the hands of the District Secretary thirty (30) days prior to the date of the General Meeting.
- 12.2.12 Any changes to the Constitution shall require the support of two thirds of the total vote at the General Meeting and will become effective immediately unless otherwise determined.

12.3 Special General Meetings

- 12.3.1 A Special General Meeting can be called if the Executive Members determine that any issue needs to be referred to a General Meeting.
- 12.3.2 Twenty-One (21) days' notice must be given of such meeting and the reason for it.
- 12.3.3 Any Affiliate Member may request a Special General Meeting, supported by at least one more Affiliate Member. The Affiliate Members will inform the Executive Members of such a request in writing and the Executive Members will give twenty-one (21) days' notice of the meeting within fourteen (14) days of receiving the request.

12.4 Annual General Meeting

- 12.4.1 The Annual General Meeting of EGA shall be held each year on a date to be decided upon by the Executive between 01st April and 31st May.
- 12.4.2 The date of such AGM shall be advised by EGA not less than thirty (30) days before the scheduled date of the AGM.
- 12.4.3 The minutes of the Annual General Meeting shall be noted at the next Executive Meeting and confirmed at the following Annual General Meeting.
- 12.4.4 The following business shall be transacted:
 - 12.4.4.1 Welcome
 - 12.4.4.2 Delegate's Credentials
 - 12.4.4.3 Notice convening the Meeting
 - 12.4.4.4 Apologies
 - 12.4.4.5 Confirmation of the Minutes of the previous AGM
 - 12.4.4.6 Address by the President
 - 12.4.4.7 Presentation & adoption of the audited financial statements
 - 12.4.4.8 Reports from Convenors
 - 12.4.4.9 Reports from Associate Members and Associated Affiliated Members
 - 12.4.4.10 Applications for Affiliation
 - 12.4.4.11 Notices of Motion
 - 12.4.4.12 Election of Executive Members when required in terms of Clause 9
 - 12.4.4.13 General

12.4.4.13.1	Meritorious Service Awards
12.4.4.13.2	Honorary Life Members Awards
12.4.4.13.3	Any special or urgent business of which
	due notice shall be been given to the
	District Secretary
12.4.4.13.4	General – Any other business that is
	deemed urgent by the Affiliates

12.4.7 Voting papers at the Annual General Meeting are to be retained by the District Secretary for record purposes.

12.5 <u>Emergency Meetings</u>

In the case of an emergency, a Special General Meeting may be held to address the issue at hand.

13. CONVENORS

- 13.1 In order to meet all the objectives of EGA, Convenors will be appointed by the Executive Committee and shall cover all aspects and facets of the sport to ensure all goals are met. The appointment of the Convenor will be from those members of Clubs, other than Coaches/Athletes and Competitors.
- 13.2 The Convenors will report directly to the Executive Committee
- 13.3 The Convenors will be required to attend the Executive Committee meetings on a quarterly basis and will have no vote
- 13.4 All Convenors must be capitated with EGA/AG/SSA
- 13.5 Convenors will be appointed for the following portfolios:
 - 13.5.1 Officials
 - 13.5.2 Galas (Local Organizing Convenor)
 - 13.5.3 Open Water
 - 13.5.4 Schools
 - 13.5.5 Technical
 - 13.5.6 Performance Squad
- 13.6 All Convenors shall operate on a two (2) year cycle
- 13.7 Should a Convenor fail in his/her duties for any reason, bring the sport or EGA into disrepute, the Executive Committee has the power to remove that Member from their portfolio forthwith after due process has been followed.
- 13.8 The Convenor, through the District Secretary, can call for Meetings

14. DISPUTES

- 14.1 When a dispute, including but not limited to a matter which is sub-judice or any decision affecting the policy or function of the Executive, or the application of this Constitution, affecting any of the matters within the jurisdiction of EGA exists, the matter concerned shall be treated as a domestic dispute and the channels and methods provided in this Constitution and the EGA Behavior Management Policy for the settlement of such matters shall be followed.
- 14.2 Any attempt to take such matters outside the sphere of EGA Jurisdiction by resorting to the Media shall constitute misconduct on the part of the person concerned. If such a person is a registered member of an Affiliated Member, such Affiliated Member shall investigate the matter, but the EGA Executive may direct the Affiliated Member to hold an enquiry. Such Member shall send a report of the enquiry to the EGA Executive Committee who may impose a penalty.
- 14.3 All disciplinary matters concerning Members shall fall under the jurisdiction and control of the Executive Committee of AG/SSA.

- 14.4 Any complaint made by either an Affiliated Member or a non-Affiliated Member against an Affiliated Member or other member, shall be lodged in writing with the District Secretary of EGA, who in consultation with the Executive Committee, shall then, subject to its rights of delegation, give a directive as to whether or not a disciplinary enquiry should be held, and if so, the nature, composition and details thereof.
- 14.5 Where the Member against which the complaint has been made is an individual member of an Affiliated Member, the Executive Committee may delegate its powers to the Affiliated Member and instruct them to deal with the matter accordingly in terms of such mandate.
- 14.6 Such Member shall send a report of the enquiry to the EGA Executive Committee who may impose a penalty.
- 14.7 A conflict resolution hearing with the appointed Disciplinary Committee and the Member/s or Affiliated Member/s may be heard.

15. <u>APPEAL</u>

- 15.1 An Affiliated Member or an Individual Member of an Affiliated Member sanctioned by the Executive Committee of EGA or the Affiliated Member as the case may be, may appeal to EGA not later than one month after the sanction has been issued by EGA.
- 15.2 An appellant, on lodging the appeal, must deposit with the District Secretary of EGA the sum of One Hundred Rand (R100-00), the whole or part of which may be refunded or retained by EGA in its discretion.
- 15.3 During the period in which the Member is waiting for the appeal to be heard, he/she may not participate in any of the EGA/SSA activities, unless special permission has been granted by the EGA Executive Committee.
- 15.4 All appeals lodge with EGA must be submitted in in writing, setting forth the facts, accompanied by extracts, or copies of all documents quoted, or relating to the case and such other particulars as may be thought necessary.
- 15.5 EGA on receipt of an appeal against disciplinary action taken by an Affiliate Member against any Individual Member of such Association, may in its discretion alter such decision, and/or increase or decrease the penalty imposed.
- 15.6 All appeals shall be heard by an Appeals Committee asset out in Clause 13.6.2 of the Behavioural Management Policy.

16. DISQUALIFICATION/SUSPENSION

- 16.1 Any sentence of disqualification and/or suspension by an Affiliated Member shall be binding on all affiliated clubs of that Member, and the Individual Members.
- 16.2 Full power of disqualification or suspension shall be vested in the Affiliated Members
- 16.3 The General Secretaries of Affiliated Members must send to EGA a list of suspensions immediately after the meeting at which they were resolved upon.
- 16.4 EGA shall then notify the General Secretaries of the other Affiliated Members
- 16.5 The Affiliated Member/EGA, to whom preliminary appeals shall lie, has the power to reinstate any disqualified.

17. <u>HEADQUARTERS</u>

- 17.1 The Headquarters of EGA shall be at such place as EGA may decide and shall remain at such place until EGA shall decide otherwise.
- 17.2 Notice of Motion to change the Headquarters may be given at any time but may only be voted upon at the Annual General Meeting following such Notice.

18. FINANCE

- 18.1 The Treasurer shall keep proper books of account, which shall be audited by an Independent Auditor or Accountant appointed by Eastern Gauteng Aquatics.
- 18.2 The Treasurer shall present Income and Expenditure Reports to the Executive Committee at the monthly Executive Committee Meetings.
- 18.3 The financial year shall terminate on the 30th of April each year, after which the Treasurer shall frame a Balance Sheet and Income and Expenditure Account. Thereafter a copy thereof shall be sent to each Affiliated Member to reach it at least fourteen (14) days before the Annual General Meeting.
- 18.4 Affiliation Fees are to be paid to the Association by no later than the date of the first Executive Committee Meeting.
- 18.5 Registration Fees and Gala Fees are to be paid up to date to EGA by the Affiliates by no later than the 30th April of each year.
- 18.6 No profits or gains shall be distributed to any Person, Member or Office Bearer and the funds of EGA shall be utilized solely for the objectives for which it has been established or for investment. The only payments made to Members, Office Bearers and/or other persons must be for actual work done for the Association or reimbursement of expenses incurred on behalf of the organization or as a result of the service to the Association.
- 18.7 EGA shall open and maintain an Account with a registered commercial Bank and the account shall be operated upon signature by either one of the President or Vice President and the District Treasurer.
- 18.8 EGA may deposit monies not required for its immediate use in appropriate accounts with registered financial institutions as defined in Section 1 of the Financial Institutions (Investment of Funds) Act, 1984.

- 18.9 EGA may refund necessary expenses incurred by any members thereof whilst engaged in the work of EGA or grant any such sum to any Officer or Officers in recognition of services rendered, provided that such action shall not prejudice the Amateur statues of such recipient.
- 18.10 No Office Bearer or Member may have any rights or share in the assets of the Association.

19. DISSOLUTION CLAUSE

The process to dissolve the Association will be as follows:

- 19.1 A motion to dissolve the Association must be tabled at a General Meeting and supported by two thirds of the members present.
- 19.2 Upon acceptance of the motion, a dissolvent Committee must be appointed that will ensure the smooth finalization of the affairs of the Association in line with clause 19.
- 19.3 Upon dissolution of EGA, the remaining assets after payment of all debts shall be given or transferred to another Association with objectives similar to those of EGA and which is itself exempt from Income Tax.

20. BYE-LAWS, POLICIES & RULES

- 20.1 EGA shall have the power to make all such Bye-Laws, Policies and Rules as may be necessary to carry out the objectives and intent of the Association for the betterment of Aquatics.
- 20.2 Bye-Laws should be carried out as a Notice of Motion and taken to a vote at a Special General Meeting or Annual General Meeting.
- 20.3 All such Bye-Laws and Rules shall be binding on all Affiliates and Individual Members once circulated by the District Secretary.

21. COLOURS

- 21.1 The colours of EGA shall be Navy Blue, White and Red with the appropriate badge as per Appendix III.
- 21.2 The badge of EGA shall be the approved badge according to attachment 1 with the word AQUATICS in the scroll. Below this shall be the reason for the award. The badge shall be worn on either the pocket of the official blazer or on the left upper front of the official tracksuit.
- 21.3 The Executive Committee will decide, based on the level of competition, which colours will be recommended for a particular competition or function.
- 21.4 The blazer of EGA shall be only one colours, namely navy blue.
- 21.5 T-Shirts, Shirts, Dresses, Trousers and other clothing will be approved by the Executive Committee.
- 21.6 All advertising on clothing and competition gear must comply with FINA and SSA regulations and must be approved by the Executive Committee.
- 21.7 The persons entitled to wear the official badge shall be according to Appendix III.

22. <u>AWARDS</u>

The following Awards are bestowed by EGA:

22.1 <u>Honours Awards</u>

- 22.1.1 The Award may be granted to a competitor who has represented Eastern Gauteng Aquatics at three (3consecutiveve Senior National Championships, subject to the qualifying requirements laid down by SSA.
- 22.1.2 The recipient of the Award shall be entitled to wear the Honours Badge, which shall take the form of the official badge of EGA surmounting a scroll bearing the word "Honours". The badge shall be worn on the official blazer only.
- 22.1.3 The Honours Blazer will have red braiding.

22.2 Meritorious Service Award

Members of Eastern Gauteng Aquatics shall be entitled to wear a Meritorious Service Badge and Blazer under the following conditions:

- 22.2.1 He/She shall have rendered not less than five (5) years' service as a member of the EGA Executive Committee. This will be approved automatically by EGA at an Annual General Meeting. No vote is necessary; OR
- 22.2.2 Persons who have given outstanding service to EGA may be proposed for the Meritorious Service Award by either an Affiliated Member or the Executive Committee and shall be determined by the Annual General Meeting of EGA. Any such proposal shall be accompanied by a citation in writing detailing the details the services rendered to the sport. Voting shall be by ballot and the Award shall only be granted if the proposal is carried by a two-thirds majority of those present and are entitled to vote.

22.2 Honorary Life Member Award

Persons holding the Meritorious Service Award, and who have given extra-ordinary service and devotion to EGA over a lengthy period on the highest level and far in excess of the requirements laid down for the Meritorious Service Award, may be proposed for Honorary Life Membership.

22.3 Officials Badge

22.3.1 **Executive**:

Persons serving on the Executive Committee of EGA shall be entitled to wear the EGA Jacket/Dry-Mac with the allocated Badge as per Appendix III.

22.3.2 All Awards will be determined by the Executive Committee. Any award winner on the Executive Committee will be excused from the Executive meeting when the decision is taken.

23. LAWS GOVERNING THE SPORT

- 23.1 The technical laws as set out in the FINA Handbook and in any of its bulletins, with regard to Swimming, Open Water Swimming, Diving, Water Polo, Artistic Swimming shall be binding on all competitions held under the jurisdiction of EGA and shall become operative immediately after receipt of FINA notification, unless FINA fixes a date, or unless SSA shall decide otherwise, having regard to prevailing conditions and circumstances.
- 23.2 Where no provision is made in these laws regarding the conduct of the sport, EGA may apply to SSA for a ruling.

24. INTERPRETATION

The interpretation of this Constitution or any question not provided for herein shall be referred to EGA for decision by a two thirds majority of those present and voting at a General Meeting, which decision shall be binding.

25. APPENDICES

Appendix I:	Members & Jurisdiction
Appendix II:	Codes of Conduct
Appendix III:	Colours
Appendix IV:	Code of Ethics
Appendix V:	Child Safeguarding Policy
Appendix VI:	Behavioral Management Policy
Appendix VII:	Bye-Laws:
Appendix VIII:	Communication Policy