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Project portfolio openspace.works/tarastymchuk

- Education**
- Postgraduate programme in Religion, National University of Ostroh Academy, 2005-2008
 - Master of Arts in Public Relations, National University of Ostroh Academy, Ostroh, Ukraine, 2004-2005
 - Bachelor of Arts in Culture, National University of Ostroh Academy, Ostroh, Ukraine, 2000-2004

Language skills Ukrainian [1], Russian [1], English [2], French [5]
[1 - excellent, 5 basics]

Skillset Organizational Development

- Organizational Development, Advocacy and Community Leadership, Resource Mobilization, CSDF/GURT
- CSO Development Effectiveness, CONCORD
- Media Support Organizations, Community Connection International Program, USA

Large Group Facilitation

- Open Space Learning Workshop, ToT program with Lisa Heft, Poland
- Managing Future Search, Workshop with Sandra Janoff & Marvin Weisbord, Belgium
- Technology of Participation®, Facilitation Methods, ToT with Irina Fursman, Institute of Culture Affairs Ukraine
- Appreciative Inquiry, ToT Program with Flemming Heegaard

Management of Productive Meetings

- Don't Just Do Something, Stand There, Managing Productive Meetings, Workshop with Sandra Janoff & Marvin Weisbord, Germany

Youth&Adult Education & Community Development

- Personal Finance Management, ToT program, (USAID/FINREP-II)
- Start and Improve Your Business, ToT program of International Labor Organization
- Adult Education for Rural Development, Kashubian Folk High School/DWV International

Membership

- EENCE network [eence.eu]
- Open Space practitioner community [openspaceworldmap.org]
- Open Space Works Cooperative [openspace.works/cooperative]
- Institute of political and information studies [ipid.org.ua]
- World of Communities Cooperation Board Game practitioner community [worldofcommunities.org]
- Painthouse Production [<http://painthouseproduction.com.ua>]

Present position Independent consultant
Years within the firm 17
References

- Oleksandr Yarema, State Secretary of the Cabinet of Ministers of Ukraine
yarema@kmu.gov.ua
- Ganna Borova, UNDP anna.borovaya@undp.org
- Olena Solonets, EU4Skills/Vocational Integration of Internally Displaced Persons in Ukraine (GIZ), olena.solonets@giz.de

HIGHLIGHTS

Experience in Leadership and Organizational Development

- Design and now implement complex [human capital development measures](#) for NOA funded by EU4SKILLS
- Designed and implemented organizational transformation in World of Communities (EdTech accelerator), GURT Resource Centre (the largest CSO Communication platform), Centre for Urban studies (Leading Urban think tank), Ukrainian Urban Movement (Platform of CSO and Urban influencers), Family Milk Farm Cluster (fast growing milk investment company)
- Implementation more than 100 change-making projects on the team lead position
- Founder and Managing Partner in Open Space Works Cooperative since 2016
- Co-author of Ukrainian innovative cooperative simulation board game 'World of Community', that is often used as a tool of leadership development, community engagement, civic education, integration and diagnostics;
- One of 40 Under 40 Ukraine's Emerging Leaders in 2012 - the U.S.-Ukraine Foundation's first annual initiative identified 40 outstanding young Ukrainians under the age of 40 who demonstrated leadership within their profession while making a significant contribution to the development of their community and Ukraine.

Youth & Civil Society experience in Central and East European region

- Design and coordination of the tournament "World of Communities Board Game for an Effective Community Development & Youth Engagement" for Eastern Partnership Civil Society Facility - Regional Actions Project by World of Communities. Participants: young leaders from Ukraine, Belarus, Moldova, Georgia, Armenia and Azerbaijan.
- Design and facilitation of the workshop 'Game Based Learning for Better Adult Education and Community Development: Introduction of World of Communities Gamification Tools for DVV International partners in Moldova (Chisinau, 2019)
- Design and conduction of Strategic Planning 3-day Session on Civil Society Belarus in Future Search Format for BRAMA/USAID Funded project (Vilnius, 2019)
- Comprehensive context analysis and monitoring of changes for international development agencies - GIZ, Council of Europe, USAID;
- Feasibility study for IM Swedish Development Partner strategy implementation in Ukraine that included assessing the socio-economic, political and societal starting situation with regard to challenges, risks, opportunities and needs (problem and needs analyses), conducting a clear and precise analysis of poverty and human rights situation with a special focus on the rights of persons with disabilities;
- In 2017 facilitated an experience sharing workshop in Open Space format within the International Conference "Best Practices of Administrative Services Provision in Small Communities in Ukraine, Armenia, Georgia, and Moldova".
- Comprehensive context analysis and needs assessment of Women NGO movement in Belarus (for NDI)

Experience in Communications and CSO network development:

- **Convener in Ukrainian national network of Masters of the World of Communities Game.** The network was established in 2017 and unite practitioners who use serious games and gamification in the field of community development, design and implementation of projects, community development strategies and adult education.
- **Member of the EENCE - a network of organizations and experts who foster exchange and development of knowledge, skills and values on citizenship education in the region of Eastern Europe.** The network was established in 2015 in the frames of the NECE Network, which aims to ensure coordination of stakeholders and approaches in citizenship education, and to inspire transnational discussions on the topics and challenges facing the field
- **Coordinator of the National CSO Effectiveness consultations** with leading regional and national CSO's within Open Forum for CSO Effectiveness Development (CONCORD supported)
- **Design and development the communication platform for CSO and community leaders in Ukraine.** The platform was built on gurt.org.ua website, that was transformed in 2008 from a magazine into user-generated content format. The number of visitors increased from 3000 readers/month in 2008 to 150,000 readers/month in 2014, with number of e- digest subscribers increasing from 2000 to 8000. After 7 years the audience has grown up to 50 000 subscribers. gurt.org.ua became a well-known and powerful resource, the #1 sustainable communication platform for CSO and community leaders in Ukraine

PROFESSIONAL EXPERIENCE

Year	Role & Organization	Tasks & Functions	Clients & Donors
2014 2022	Independent Consultant	<ul style="list-style-type: none"> Organizational diagnostics & Assessment; Simulation Board Game Design; Large group facilitation in Open Space, World Café, Future Search formats; Concept development workshops design; Workshops on communication, business development, people management, facilitation of community development, productive meetings; Strategic planning; Stakeholders analysis; M&E of the projects; 	<p>AID: DG East, OCSE, U-LEAD, BRAMA/USAID, GIZ, Pact inc, UNDP, DOBRE, Ukrainian Social Investments Fund, Individuell Människohjälps Swedish Development Partner (Moldova), Kennan Institute, DAI Global, Council of Europe, IREX, Chemonics, NDI.</p> <p>CSO: Centre for Urban Studies, CEDOS, Heinrich-Böll-Stiftung, DVV International in Ukraine, DVV International in Moldova, GURT Resource Centre, Alliance NGO, UNAEDI, Association of freelancers, Confederation of free trade unions;</p> <p>CORP: Google/Jigsaw, Nova Poshta, UkrMilkInvest, MHP;</p> <p>GOV: Cabinet of Ministers of Ukraine, Ministry of Sport and Youth, Zhytomyr city council;</p>
2014 2021	Business Development Director [Painthouse Production]	<ul style="list-style-type: none"> Project management Business development 	<p>More than 100 communication projects in commercial and non-profit area: vimeo.com/painthouseproduction EEF, EGAP, Urban Space 500, Transparency International, IREX, America House, Council of Europe</p>
2007 2014	Head of Societal Information Department [GURT Resource Centre]	<ul style="list-style-type: none"> Development & coordination of CSO communication platform gurt.org.ua; Design & Development CSO online services; Development of partnerships and networks (local and national authorities, CSO, CBO) GURT marketing & communication strategist; Project management; Projects and programs on monitoring and evaluation Staff and volunteering training and development; Facilitation of local community gatherings and meetings 	<p>US Embassy, USAID, SIDA, PACT, MOTT Foundation, EU, Monsanto, Program, Black Sea Trust for Regional Cooperation, MSI, NDI, CIDA, CONCORD</p>
2005 2007	Lecturer [National University of Ostroh Academy]	Cognitive Sciences, Hermeneutics, Public Relations, and Management	

ORGANIZATIONAL ASSESSMENT & CAPACITY DEVELOPMENT, MENTORSHIP EXPERIENCE

Year	Client	Function & Key responsibilities
2021	EU4Skills	Team lead, Expert on designing the organizational development and HDC measures, strategic communications, post-analysis, and capacity development for NQA management
2021	UNDP	Team lead: Design and implementation gamification youth acceleration program in eastern Ukraine’.
2021	CIVIC	Consultant: Independent final evaluation of EU funded project ‘Building Capacity for Civilian Protection in eastern Ukraine’
2020	GIZ, National Qualification Agency	Consultant: analysis of NQA’s organizational development within the project of GIZ “EU4Skills / Professional Integration of Internally Displaced Persons in Ukraine” PN 17.4056.2- 005.00
2020	DVV, Hens Seidel Stiftung	Consultant: Design of Learning program “World of Communities Board Game for Moldova”
2020	DG East, USAID Project	Team lead: Design of interventions and methodological support of WOC [online] as a tool of civic & youth engagement in Donbass region.
2019	Heinrich-Böll-Stiftung	Senior Advisor: Organizational assessment. Design of interventions and methodological support of Centre for Urban Studies NGO organizational transformation; Design and work group facilitation.
2019	Eastern Partnership Civil Society Facility - Regional Actions Project	Facilitator: Design and facilitation of the leadership program for fellows in the gamification format
2018	Kennan Institute Kyiv Office	Facilitator: Design and facilitation of the leadership program for relocated universities of Donbass in the gamification format;
2019	Nova Poshta School of Business Development	Facilitator: Design and facilitation of the leadership program for fellows in the gamification format;
2018	GIZ	Facilitator, trainer: Design and facilitation of the workshop on Basics of facilitation Skills for GIZ local CSO partners in Dnipro, Zaporizhzhia and Kharkiv regions.
2017	Ukrainian Social Investment Fund	Project Manager, Community Development consultant:
2018		<ul style="list-style-type: none"> • conduct context analysis and needs assessment in 14 USIF partner communities in Zaporizhzhia, Dnipropetrovsk, and Kharkiv oblasts using a participatory World Café format • develop and deliver training sessions on stakeholder’s engagement • coordinate the project team • Development and conduction of ToT program for regional consultants of Ukrainian Social Investment Fund on: Stakeholders analysis, Productive group meetings facilitation, Communication in community
2016	Owners for Owners Business	Facilitator:
2018	Community	<ul style="list-style-type: none"> • Development and facilitation learning exchange large group meetings in Open Space format on cooperation in business issues; • representatives of various companies discussed challenges they face today and how they can cooperate with mutual benefits.
2017	UNDP, DVV International in Ukraine	Facilitator: Design and facilitation of the workshop ‘Gamification as a tool of the youth&community development’ for DVV CSO network.
2015	UNAEDI	Trainer: Development and conduction of Freelance School for Youth and IDP
2015	UNDP	Trainer: Development and conduction of the workshop “Annual reporting for NGO” for UNDP regional hubs and partners
2012	Ukrainian Social Investment Fund	Trainer: Development and conduction more than 100 trainings on community development, fundraising, NGO management, effective communication
2015		

FACILITATION EXPERIENCE: Open Space, Future Search, World café, Game-Based Workshops

Year	Client	Function & Key responsibilities
2022	International Organization Migration	Facilitator: Design and facilitation of the TOT workshop Gamification & Game-Based Learning For Better Civic Education And Community Engagement
2021	DVW International in Ukraine	Facilitator: Design and facilitation of the TOT workshop Gamification & Game-Based Learning For Better Civic Education And Community Engagement
2021	DVW International in Georgia	Facilitator: Design and facilitation of the workshop Gamification & Game-Based Learning For Better Civic Education And Community Engagement
2021	Medical Leaders, IRF	Facilitator: Design and conduction of Strategic Planning 3-day Session on Self-Governance for Medical Community in Future Search Format
2019	UkrMilkInvest	Facilitator: Design and conduction of series of Workshops on Strategic Communication for a Family Milk Farm Project
2019	Hanns Seidel Stiftung	Facilitator: Design and conduction of Strategic Planning 3-day Session on Peacebuilding Civil Society Initiatives for Donbass in Future Search Format
2019	UkrMilkInvest	Facilitator: Design and conduction of Strategic Planning 3-day Session on Family Milk Farm Industry Development in Future Search Format
2019	BRAMA/USAID Project	Facilitator: Design and conduction of Strategic Planning 3-day Session on Civil Society Belarus in Future Search Format
2019	Community of CEOs and business owners	Facilitator: Design and facilitation of experience and learning exchange meeting of business owners and CEOs in Open Business Space format
2019	GIZ, Initiatives of the Infrastructure Programme for Ukraine	Facilitator: Design and facilitation of participatory events in World Café, Open Space format for GIZ partners, mentorship support of partners
2019	DVW International in Ukraine	Facilitator: Design and facilitation of participatory Game Development Workshop (special education game edition "Learning Community")
2018	Heinrich-Böll-Stiftung	Facilitator: Design and conduction of Participatory Strategic Planning Session for Centre of Urban Studies
2018	Google/Jigsaw	Facilitator: Design and facilitation of participatory learning exchange and planning session on disinformation solutions in Open Space format
2018	GIZ	Facilitator: Co-facilitation of participatory learning exchange and planning session on administrative services issues in Open Space format
2018	Ukrainian Social Investment Fund	Facilitator: Design and conduction of the Workshop on facilitation techniques in community development work for community organizers working with IDP issues
2017	DOBRE program	Facilitator: Design and conduction of participatory planning session on anticorruption tools for community development in Future Search format
2017	UNDP, Youth Worker Program	Facilitator: Design and conduction of participatory planning session on civic education course for Youth Worker Program in Future Search format
2017	U-lead	Facilitator: Design and conduction of participatory planning and learning exchange session for U-lead regional partners in World Café format
2017	Reform of governance on the East, GIZ funded project	Facilitator: Design and conduction of participatory learning exchange and planning session on administrative services issues in Open Space format
2017	CEDOS, funded by Heinrich-Böll-Stiftung	Facilitator: Design and conduction of Strategic Planning 3-day Session on Urban Movement Development
2016	CEDOS, funded by Heinrich-Böll-Stiftung	Facilitator: Design and conduction of Urban Movement Strategic Planning in Future Search format
2016	GIZ, U-LEAD Program	Facilitator: Design and conduction of Regional Hubs Operational Planning Workshop, Kyiv, November 1-3
2016	Ukrainian Network for Adult Education and Development Innovation, funded by GIZ	Facilitator: Design and conduction of participatory learning exchange and planning session 'How creative methods and tools can help break stereotypes and integrate IDP in communities?' in Open Space format, Dnipro, October 11-13
2016	Funded by US Embassy	Facilitator: Design and conduction of participatory learning exchange and planning session 'In what type community I would like to invest? Indicators of transparency and local development' in Open Space format, 8-10 Lutsk