

Environmental & Sustainability Policy Statements: (ESP)

Version-1 Responsible to Implement the ESP- Top Management

The aim of this policy is to ensure that products and services purchased or contracted are confirming to the objectives of our company's environmental sustainable policy. Acu SA will strive, where feasible, to purchase environmentally preferable products and services to meet the company's /customers' needs in line with ESP policies. Acu SA will also favor suppliers who strive to improve their environmental performance, provide environmentally preferable products, and who can document the supply chain impacts of their efforts.

Wherever possible, purchasing decisions will favor products that:

- Reduce greenhouse gas emissions.
- Are made with renewable energy.
- Reduce pollution from all discharges (releases to air, water, and land).
- Reduce the use of toxic materials hazardous to the environment, employees, and public health.
- Contain the highest possible percentage of post-consumer recycled content.
- Reduce packaging and other waste.
- Are energy efficient.
- Conserve water.
- Are reusable and/or durable.
- Minimize transportation (local sources, concentrated products).
- Serve several functions (examples: copiers/printers, multipurpose cleaners) to reduce the number of products purchased.
- Buy from suppliers who have committed to Reduces carbon footprints
- Engages with suppliers and customers who have committed to environmentally sustainable production and operations process.

Environmentally preferable products and services that are comparable in quality to their standard counterparts will receive a purchasing preference. In situations where the most environmentally preferable product is unavailable or impractical, secondary considerations will include production methods and the environmentally and socially responsible management practices of suppliers and producers. Environmental friendly production & services are preferable purchasing in our part of long term commitment to the environment. By sending a clear signal to producers and suppliers about this commitment, we hope to support wider adoption of environmentally preferable products and practices.

Commitment and Policy - Top management commits to environmental improvement and establishes the organization's environmental policy.

2. Planning – Acu SA first identifies environmental aspects of its operations. Environmental aspects are those items, such as air pollutants or hazardous waste, that can have negative impacts on people and/or the environment. Our organization then determines which aspects are significant by choosing criteria considered most important by the organization. For example, an organization may choose worker health and safety, environmental compliance, and cost as its criteria. Once significant environmental aspects are determined, an organization sets objectives and targets. An objective is an overall environmental goal (e.g., minimize use of chemical X). A target is a detailed, quantified requirement that arises from the objectives (e.g., reduce use of chemical X by 25% by 2030). The final part of the planning stage is devising an action plan for meeting the targets. This includes designating responsibilities, establishing a schedule, and outlining clearly defined steps to meet the targets.

3. Implementation – Acu SA follows through with the action plan using the necessary resources (human, financial, etc.). An important component is employee training and awareness for all employees (including interns, contractors, etc.). Other steps in the implementation stage include documentation, following operating procedures, and setting up internal and external communication lines.

4. Evaluation - A company monitors its operations to evaluate whether objectives and targets are being met. If not, the company takes corrective action.

5. Review - Top management reviews the results of the evaluation to see if the ESP is working. Management determines whether the original environmental policy is consistent with the organization's values. The plan is then revised to optimize the effectiveness of the ESP. The review stage creates a loop of continuous improvement for a company.
