LEADERSHIP AND PEOPLE MANAGEMENT

WHEN
Spring 2024

CREDITS
3

FORMAT
Online Offline

EXTRA
MBA-course

LANGUAGE
English

This course is meant to give an opportunity to the students to learn about the fundamental theories and concepts that apply to leading people in modern organizations and under conditions of increasing complexity and disruption.

The students will discuss applied theories and real life cases related to leading self, teams and organizations via conscious and effective communication and engagement. A specific emphasis will be put on leading digital disruption and change in turbulent settings.

The course is highly interactive and combines lectures, practical exercises, case discussions, simple simulations and individual reflection

COURSE OBJECTIVES

Course aims to develop their understanding of leadership principles, organizational design and change management, while fostering their ability to apply these concepts to real-life business cases and lead people through disruption and transformation. It will:

- Equip students with robust models and concepts that allow them to evaluate practical aspects of leadership and develop an effective approach to leading in complex, turbulent settings

- Develop understanding of basic principles of organizational design, business processes management and smart/hybrid/remote working

- Apply theoretical concepts of motivation, engagement, change management and leading in disruption to real-life business cases

- Build confidence in applying key leadership concepts to leading people through disruption, managing change and organizational transformation.

Please visit our website for the most current information
https://mba.kse.ua/

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COURSE OUTCOMES:

At the end of this course the students should be able to:

- Select a leadership strategy and management style most appropriate for business context and objectives

- Apply vision, values and ethical principles to leadership challenges in modern organizations

- Notice and influence key aspects of teamwork dynamics - team formation and development, decision-making and conflict management

- Understand motivation in individuals and teams, select the most effective approaches to shape and influence motivation

- Assess level of engagement in organizations and teams, select approaches to measure and increase engagement

- Understand key change management models and approaches. Plan their application to change management and transformation in organizations

- Understand key principles of organizational design

- Consider the impact of business process in leading change and transformation in teams and organizations, differentiate business process management and business process re-engineering.

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