

## **GENERAL PROVISIONS**

1. The non-governmental organization "Ukrainians of the Netherlands: European labour and social rights" hereinafter - (NGO) was created in accordance with the Constitution of the Kingdom of the Netherlands and legislative acts adopted in accordance with it. The organization acts on the basis of the Charter, other valid legislation of the Kingdom of the Netherlands and defines the legal basis of the organization and activities of the public organization.
2. The organization is a non-governmental, non-profit, non-entrepreneurial, non-political public organization.
3. Organization of activities on the basis of self-government, democracy, openness, transparency and publicity, equality of members and founders and in accordance with current legislation.
4. The organization is a legal entity. The organization can, on its own behalf, acquire property and personal non-property rights and bear obligations, be a plaintiff and a defendant in court. The organization has the right to open current and other accounts in bank institutions, has a seal, stamps, letterhead, and symbols, samples of which are approved by the Board of Directors, and symbols are registered in accordance with the procedure established by law.
5. Full name of the Organization in Ukrainian: Public organization "Ukrainians of the Netherlands: European labour and social rights"

## **PRINCIPLES**

### **1. Equality:**

- We believe in the principle of equality for all Ukrainians who are in the Netherlands under the protection of Temporary Protection Directive, regardless of their status, religion or nationality. We will make every effort to ensure equal rights and opportunities for all.

### **2. Solidarity:**

- We consider solidarity an important principle. We will support each other and other Ukrainians in the Netherlands in difficult situations and measures aimed at improving our situation.

### **3. Justice:**

- We will make efforts to ensure fair working conditions and social security for Ukrainians in the Netherlands. We will advocate for the elimination of discrimination and inequality.

### **4. Cooperation:**

• We cooperate with state authorities and non-governmental organizations of the Kingdom of the Netherlands, which share the principles of NGOs

- We cooperate with the state bodies of Ukraine on the territory of the Kingdom of the Netherlands
- We cooperate with non-state charitable and volunteer organizations that act in the interests of the citizens of Ukraine and the statehood of Ukraine
- We cooperate with business structures of various forms of ownership on the territory of the Kingdom of the Netherlands, which share the principles of NGOs and contribute to the implementation of the right of Ukrainians to conduct business and employment and to protect labor rights.

## **GOALS**

### **1. Protection of the Rights of Ukrainians in the Netherlands:**

- Defend the European rights of Ukrainian citizens in the Netherlands in the spheres of labour and social relations, providing them with the necessary informational support and assistance in legal protection.

### **2. Promoting Equality:**

- Overcome any discrimination and expand the opportunities of Ukrainians in the labor market and in the social security system in the Netherlands.

### **3. Education and Information:**

- Provide access to information on the rights and obligations of Ukrainian citizens in the Netherlands and advise them on these issues.

### **4. Cooperation and Partnership:**

- Develop partnerships with local and state authorities, other public organizations and international partners to achieve common goals.

### **5. Solidarity and Mutual Support:**

- Contribute to the formation of unity and solidarity among Ukrainian citizens in the Netherlands, supporting each other in difficult situations and measures for the benefit of the community.