



## **2021 PGYSA/IMPACT Rule of Two Policy**

All Club Coaches, Managers or any adult working with youth under the age of 18, are required to abide by the Rule of Two when in a potentially vulnerable situation.

This rule serves to protect both parties in vulnerable situation or potentially vulnerable situation. A vulnerable situation may be defined as a closed-door meeting, travelling solo within a vehicle, or in any area that is separate from other parties by a significant distance.

- The Rule of Two requires that when in a potentially vulnerable situation with a minor athlete/player, that a minimum of two screened adults in attendance.
- Any situation where a one-on-one interaction between an adult and a youth athlete/player, must occur within hearing distance and view of a second adult.
- The only exception is when in a Medical Situation where one adult may be required to leave the situation momentarily (e.g., Direct Emergency Services).
- If a screened Coach or adult is not available, a volunteer, parent, or other adult, may be recruited.
- Meetings should always occur in a public space, office with the door open, or in a space with windows and/or a viewing area.

All PGYSA/IMPACT Coaching Staff or adults working with youth members, must complete:

- The online Respect in Sport course by May 2021.
  - <https://bcsoccercoach.respectgroupinc.com/>

All PGYSA/IMPACT Club Staff working with youth members, must complete:

- Making Ethical Decisions Training by May 2021 or be registered to take this course by this date.
  - <https://coach.ca/nccp-make-ethical-decisions>

### **Supporting Points**

- All meetings between an adult and youth member are required to be conducted in a visible setting or with a minimum of two screened adults.
- Meetings are prohibited from being conducted in a closed-door situation (e.g., vehicle setting, changeroom, hotel room) between a single adult and youth member.
- Only screened adults are permitted to interact with youth members while in care of the Club, unless in special circumstances (i.e., serious injury).
- Youth members are NOT to be left alone following a training session or match. If required, a staff member is to stay with the youth member in a visible space until they are picked up.
- Staff are not to drive youth members to or from training sessions, matches, or other events, unless as part of a convoy where there is a group of players and adults travelling together.
- Adult staff are not to engage directly with youth members through text, or a social media channel such as:
  - Facebook/Instagram/Snapchat/Signal/Discord
- Email is the preferred method of communication with both the youth members and their parent(s)/guardian(s) copied on each message.
- If a social media communication method is used, a TEAM based application is required.

Always be sure to err on the side of caution in any situation. If unsure of the correct course of action, communicate with the Club Director or a member of the Board Executive. Safety of all members is very important to the Club and policies such as this provide a minimum safety framework at the Club.