



Child Safeguarding Statement and Risk Assessment Child Safeguarding Statement

The **PGYSA IMPACT** is a Youth Soccer Club providing soccer training and matches to female and male players between the ages of 3-18.

In accordance with the requirements of the:

- https://www.canadasoccer.com/wp-content/uploads/2020/11/CSA_Code_of_Conduct_and_Ethics_FINAL_22.09.17_EN.pdf
- https://www.canadasoccer.com/wp-content/uploads/2020/11/20200101_CanadaSoccer_DisciplinaryCode_EN.pdf
- https://www.canadasoccer.com/wp-content/uploads/resources/About/EN/CS_Whistleblower_Policy_02_05_18_EN.pdf?file=pdffilename
- <https://www.protectchildren.ca/en/programs-and-initiatives/commit-to-kids/>
- https://canadasoccer.com/wp-content/uploads/2021/04/20210412_GuidetoAccessibilityandInclusion_EN.pdf
- https://canadasoccer.com/wp-content/uploads/2020/12/CanadaSoccer_RuleOfTwo_EN.pdf
- https://canadasoccer.com/wp-content/uploads/2020/12/CanadaSoccer_Guide_Safety_EN.pdf
- <https://coach.ca/nccp-make-ethical-decisions>
- <https://bcsoccercoach.respectgroupinc.com/>
- <https://coach.ca/making-head-way-concussion-elearning-series>

the Board and Management of PGYSA IMPACT have agreed to the Child Safeguarding Statement set out in this document.

- The PGYSA IMPACT Board and Management has adopted and will implement fully and without modification the appropriate Child Protection Procedures at our Soccer Club, as part of our overall Child Safeguarding plan and strategy.
- The Designated Liaison Person (DLP) is:
 - Heidi Robinson
- The Deputy Designated Liaison Person (Deputy DLP) is:
 - Tanya Wyers and/or Terrol Russell

The Club Board and Management recognizes that child protection and welfare considerations permeate all aspects of our Club operations, policies, procedures, practices, and activities. In its policies, procedures, practices, and activities, our Club will adhere to all child protection and welfare best practices:

- Fully comply with all relevant legislation relating to the protection and welfare of children
- Fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- Adopt safe practices to minimize the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect
- Develop a practice of openness with parents and encourage parental involvement in the education of their children
- Fully respect confidentiality requirements in dealing with child protection matters

The Club will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission, or circumstance in respect of a child member of the Club, the Club adheres to the relevant procedures set out in the Commit to Kids resource guide that is part of the Canadian Centre for Child Protection.
- In relation to the selection or recruitment of Part Time or Full Time staff and their suitability to work with children, our Club mandates:
 - Clean Criminal Record and Vulnerable Sector checks to be provided to the Club upon registration with the Club and every two years thereafter
 - Completion of Making Ethical Decisions / Respect in Sport / Making Headway / Commit to Kids / Safe Sport



- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification and reporting of an occurrence of harm, Club Board, Staff, and members will be provided with:
 - A copy of our Club’s Child Safeguarding Statement
 - All relevant and updated training for staff is encouraged
 - All relevant and updated training for board is encouraged
 - The Club Management maintains records of all staff and Board member training

- Within our Club the abovenamed DLP has been named as the “relevant person” that is the first point of contact in respect of the PGYSA IMPACT child safeguarding statement

- All Club staff coaches are mandated to ensure they are aware of the PGYSA IMPACT child safeguarding statement

- In accordance with the PGYSA IMPACT child safeguarding statement, the Club Board and Management has carried out an assessment of any potential for harm to a child while attending Club activities. A written assessment setting out the areas of risk identified and the Club’s procedures for managing those risks is included with the Child Safeguarding Statement

- The various procedures referred to in this Statement can be accessed via our Club website (pgysa.bc.ca)

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the Club in question.

- This statement has been published on our Club website and has been provided to all Club Board, Staff, registered members, and their parent(s)/guardian(s)

- This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers

This Child Safeguarding Statement was adopted by the Board of Management on _____ [date].

This Child Safeguarding Statement was reviewed by the Board of Management on _____ [most recent review date].

Signed: _____

Board President

Signed: _____

Club Director

Date: _____

Date: _____



Child Safeguarding Statement

In undertaking this risk assessment, the Club Board and Management have endeavored to identify as far as possible the risks of harm that are relevant to our Club and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, our Club has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

Examples of activities, risks, and procedures

The examples listed in this document are provided to assist our Club in undertaking a risk assessment to ensure we meet all current best practices. Please note that this list of examples is not intended to be exhaustive. It is the responsibility of our Club to ensure, as far as possible, that we consistently review our practices, any other risks, and procedures that are relevant, to ensure they are addressed, and the adequate procedures are in place.

It is acknowledged that our range of policies, practices and procedures are meant to mitigate the risk of harm to children while they are participating in Club activities and that some Club activities will carry low or minimal risks of harm compared to others. In the context of our risk assessment, 'risk' is defined as "any potential for harm". Therefore, it is important that, as part of its risk assessment process, our Club has listed and reviewed all various activities. This process shall include identifying those risks that may carry low chance of harm, as well as those that carry higher chances of harm).

In doing, our Club can identify and recognize:

- Any risks of harm that may exist in respect to Club activities
- Identify and assess the adequacy of the various procedures already in place to manage those risks of harm
- Identify and put in place any such additional procedures as are considered necessary to manage any risk identified

Examples of Club Activities

- Arrival and dismissal of players
- Water breaks for pupils
- On/Off-Field teaching
- One-to-one training
- One-to one learning video review
- One-to-one sport science support
- Online training and remote learning
- Testing Activities
- Club trips involving overnight stay
- Club trips involving intra-provincial, inter-provincial, & international travel
- Fundraising events involving pupils
- Use of off-site facilities for training and matches
- Club transport arrangements including use of van, bus, or airline escorts
- Management of challenging behaviour amongst players, including appropriate use of restraint where required
- Management of provision of food and drink
- Administration of First Aid
- Prevention and dealing with bullying amongst pupils
- Use of external personnel to supplement training
- Care of pupils with specific vulnerabilities/ needs such as
 - Pupils from ethnic minorities/migrants
 - Lesbian, gay, bisexual, or transgender (LGBT) players
 - Children with medical needs



Examples of Risks of Harm

- Risk of harm not being recognized by Club personnel
- Risk of harm not being reported properly and promptly by Club personnel
- Risk of child being harmed by a member of Club personnel
- Risk of child being harmed by another child
- Risk of child being harmed by a member of the Club personnel, a member of staff of another organization or other person while child participating in out of Club activity (e.g., Club travel)
- Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for long periods of time in breakout rooms
- Risk of harm due to bullying of child
- Risk of harm due to racism
- Risk of harm due to inadequate supervision
- Risk of harm due to inappropriate relationship/communications between child and another child or adult
- Risk of harm to children who have medical vulnerabilities
- Risk of harm to child while a child is receiving intimate care
- Risk of harm due to inadequate code of behaviour
- Risk of harm in one-to-one teaching, counselling, coaching situation
- Risk of harm caused by member of Club personnel communicating with pupils in an inappropriate manner via social media, texting, digital device, or other manner
- Risk of harm caused by member of Club personnel accessing/circulating inappropriate material via social media, texting, digital device, or other manner

Examples of Procedures to address risks of harm

- All Club personnel are provided with a copy of the Club's *Child Safeguarding Statement*
- Club Personnel are required to adhere to the Club *Child Protection Procedures*
- The Club has an Anti-Bullying Policy
- The Club maintains anti-racism awareness initiatives
- The Club has in place a policy and clear procedures in respect to Club travel
- The Club has a Health and safety policy
- The Club has a code of conduct for staff, players, parents/guardians, etc
- The Club complies with the agreed disciplinary procedures for staff

- The Club:
 - Club Staff are provided a copy of the Club's *Child Safeguarding Statement*
 - Encourages staff to avail of relevant training
 - Encourages board of management members to avail of relevant training
 - Maintains records of all staff and board member training
 - Maintains a policy and procedures for the administration of First Aid
 - Has in place a policy governing the use of smart phones and tablets within Club facilities
 - Has in place an Emergency Management Plan
 - Has in place a policy and procedures for the use of external coaching/training staff
 - Has in place a policy and clear procedures for one-to-one coaching activities