

California Aggregation For Gender Diversity Monthly Board of Directors Meeting Minutes

Meeting Date and Time	
Date of Meeting:	July 21, 2025
Time of Meeting:	10:00 PST
Meeting Location	
Location of Meeting:	Virtually via Google Meet
Meeting Attendees	
Attendees Notified:	Signal
Present at Meeting:	Kenlee Bates, Robyn Mallery, Kaedyn
Not Present:	n/a

I. Approval of Agenda

The agenda for the meeting was distributed and unanimously approved.

- Hellos / Getting Settled - 5 mins
- Housekeeping - 10 mins
- Review Agenda - 5 mins
- Updates - 10 mins
- Tax Form Filed
- Job Descriptions
- Fundraising Interns
- 2025 Risk Assessment in Prog.
- Voting Matters
- Name Change - 10 mins
- Fundraising Pool - 10 mins
- Wrap Up - 10 mins

II. Review of Previous Minutes

We reviewed the previous minutes and used this time to dive deeper into each topic.

III. Consideration of Open Issues

1. Tax Form Filed

Was supposed to be filed in January. Robyn didn't receive the email from legal. The form can be filed later, and Robyn sent it in. All other forms have been completed.
No voting needed.

2. Job Descriptions

Robyn will be sending out the job descriptions: our own role + other people's roles.
No voting needed at this time.

3. Fundraising Interns

This is a program Robyn will likely run that allows interns to help fundraise for the org in exchange for credit.

- Kenlee is not comfortable with not paying them. We're still using a 10% finder's fee.
- Kaedyn asked if interns would even have the networks to get money
- Interns would ask businesses to donate in terms of collaborations.
- If we allow them credits, we have to work with colleges.
- Robyn has an outline for this program.
- Put out feelers in Nov-Dec so people can apply early.

4. 2025 Risk Assessment in Progress

Robyn is working on this process and will send it out for everyone to review. We may need to schedule a workshop around this.

5. Name Change

Robyn may be moving to Europe, the climate in the US has affected our org and the safety of the group. Robyn wants to drop "California" from name. Also "Alliance" instead of "aggregation"

- Aggregation of Gender Diversity
- Alliance of Gender Diversity

If Robyn moves:

- Where would this museum be? Would it still be in Cali?
- California was originally home base, but we'd have branches in other places
- The idea is to have branches in various places.
- We're pushing this to consider outside of this meeting and vote later.

6. Fundraising Pool - no #1 priority

Robyn shared that he attended a fundraising workshop this week. The goal was to address that there is a serious issue with slashes to fundraising, and the fear is many orgs will fail. They brought up a fundraising pool: a cop-op or orgs who are collecting funds for the collective. The collective will vote on who can use funds and when. Similar to a mutual aid for trans non-profit.

Who would approve this? In non-profits, Treasurer and Board Leads may have a say.

Kenlee mentioned we need a much bigger team.

Action item: Robyn is going to create a general proposal for this.

7. Programming

We are limited on programming until we get funding. This needs to be the focus.

8. T-shirts for 2025

Kenlee mentioned that we should discuss the new design for this year.

IV. Resolutions

Fundraising Pool - will we move forward on this idea?

Vote was unanimous (3). 0 against, 0 abstained.

V. Agenda and Time of Next Meeting

Action Items:

1. Review job descriptions + general agreements
2. Risk assessment
3. Robyn: Create a list of names in a shared document for us to vote on after.
4. Robyn: Working on both the Fundraising Intern and Fundraising Pool proposals.

The next meeting will be determined via Signal and held virtually through Google Meet.

The meeting was adjourned at 11:30 PM by Robyn Mallery.

Minutes submitted by: Kaedyn Nedopak, Secretary

Minutes approved by: Kaedyn Nedopak, Secretary

Signed:



Signature

Kaedyn Nedopak_____

Name 21, 202

July 21, 2025_____